

	Coaching Cycle Investment #1 <i>Work with individual teachers</i>	Coaching Cycle Investment #2 <i>Work with teacher/paraprofessional teams</i>	Coaching Cycle Investment #3 <i>a la carte</i>
<p>Purpose <i>Minimum 3 teachers/teams per cycle</i></p> <p><i>Maximum 5 teachers/teams per cycle</i></p>	to assist in behavior management, trauma-informed teaching strategies and developing proactive Actions, Words & Expressions (AWE) that will build strong connections & trusting relationships with students.	in order to build a strong relationship with each other, establish routines, expectations, review IEP/504 paperwork in order to create strategic behavior protocol and develop adult roles & responsibilities.	to be discussed with administration
<p>Pre-Planning virtual</p>	Virtual - Plan with administration to establish ultimate goal of coaching cycle by discussing the following: <ul style="list-style-type: none"> At the end of the coaching cycle, what would you like to see from your teachers/teams? Set-up time frame for coaching cycle. 		
<p>Format 2 in-person full day sessions 3 virtual sessions</p> <p>Coaching Cycle runs 11-12 weeks</p> <p>Included</p> <ul style="list-style-type: none"> ★ Unlimited email exchanges from teachers/teams in coaching cycle ★ Weekly teacher/team check-ins initiated by Heidy ★ 2 - 30 minutes virtual meetings with administration to discuss progress, celebrations and obstacles to be scheduled by administration using Heidy's Calendly 	<p>Day 1: in-person sessions</p> <ul style="list-style-type: none"> → 20 minutes 1:1 with each teacher/team to get to know each other, discuss look-fors & gather information. → 40 minute observation per teacher/team. Written feedback provided. <p><u>Within ONE WEEK:</u></p> <p>Day 2: virtual sessions</p> <ul style="list-style-type: none"> → 30 minutes per teacher/team: <ul style="list-style-type: none"> ◆ Review written feedback ◆ Create a teaching strategy goal ◆ Share & model strategies <p><u>FOUR WEEKS later:</u></p> <p>Day 3: in-person sessions</p> <ul style="list-style-type: none"> → 20 minutes 1:1 with each teacher/team to discuss teaching strategy goal progression, celebrations & obstacles. → 40 minute observation per teacher/team. Written feedback provided on goal. <p><u>Within ONE WEEK:</u></p> <p>Day 4: virtual sessions</p> <ul style="list-style-type: none"> → 30 minutes per teacher/team: <ul style="list-style-type: none"> ◆ Review written feedback ◆ Continue or reestablish goal ◆ Share & model strategies <p><u>FOUR WEEKS later:</u></p> <p>Day 5: virtual sessions</p> <ul style="list-style-type: none"> → 30 minutes per teacher/team: <ul style="list-style-type: none"> ◆ Discuss goal, celebrations & on-going challenges ◆ Strengthen & solidify ongoing strategies <p>11-12 week Coaching Cycle is inclusive of leadership, observations, behavior management coaching, custom shared written notes, goal writing/guidance/implementation/check-ins & guided strategies.</p>		